

## HUMAN RESOURCES OFFICE TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION

Number: 08-39

**3 October 2008** 

## FEDERAL EMPLOYEES GROUP LIFE INSURANCE (FEGLI) ELECTION OPPORTUNITY FOR QUALIFYING TECHICIANS

## No Expiration

- 1. On October 1, 2008, National Defense Authorization Act for Fiscal Year 2009 (NDAA), section 1103, provides a window of opportunity for those deployed in support of a contingency operation to elect coverage under Federal Employees Group Life Insurance (FEGLI) outside of an open season without experiencing a Qualifying Life Event (QLE) or providing medical information.
- 2. FEGLI is a type of Term Insurance that builds no cash, loan, paid-up or extended insurance equities. Technicians that are deployed due to a contingency operation must elect the coverage as previously described within 60 days after the date of notification of deployment.
- 3. The new law authorizes any technician deployed in support of a contingency operation, as defined by section 101(a)(13) of Title 10, as follows:
  - a. If the technician waived coverage under FEGLI, s/he may elect Basic coverage. Basic Insurance Amount is equal to the annual rate of basic pay rounded up to the next higher thousand, plus \$2,000. Technicians under age 45, enrolled in Basic coverage, automatically have extra coverage.
  - b. If the technician has or elected Basic, s/he may elect Option A (standard) coverage and/or from 1 to 5 multiples of Option B (additional) coverage. Option A (Standard) is equal to \$10,000. Option B (Additional) comes in 1, 2, 3, 4, or 5 multiples of the employee's annual pay rounded to the next thousand.
- 4. Elections for this coverage must be made using form SF 2817 and submitted with a copy of the orders notifying the technician of deployment in support of a contingency operation. Program brochures and forms can be found at <a href="http://www.opm.gov/insure/life/index.asp">http://www.opm.gov/insure/life/index.asp</a>.
- 5. Questions may be directed to Ms. Christine A. Zell, Supervisory Human Resources Specialist, at CAGNET 6-3411, DSN 466-3411, (916) 854-3411, or email at <a href="mailto:christine.zell@us.army.mil">christine.zell@us.army.mil</a>.

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